**Strathmore Cricket Club**

**Non-alcoholic Bar Project**

**Job Outline – Youth Worker**

**Responsible to:** Strathmore Cricket Club Management Committee (named contact)

**Responsible for:** Working with young people and the Strathmore Cricket Club Committee to deliver a youth work initiative (non-alcoholic bar) on one evening per week for the duration of the funding period.

**Duties and Responsibilities**

**Working with Young People**

You will be expected to:

* Initiate, build and maintain purposeful relationships with young people
* Assist young people to express and to realise their needs and goals
* Encourage young people to broaden their horizons to be effective Citizens
* Support young people to identify and achieve aims
* Support young people in their understanding of risk and challenge, particularly in relation to substance use and misuse
* Enable young people to access information to make decisions
* Work with young people to safeguard their own welfare

**Planning and Delivery**

You will be expected to:

Plan, prepare and facilitate activities with young people

* Work with young people to manage resources for youth work activities
* Support young people in evaluating the impact of youth work activities
* Monitor and evaluate the quality of youth work activities
* Ensure health and safety requirements are met in your area of responsibility

**Promotion and Publicity**

You will be expected to

* Promote the project with and to young people, using a mix of traditional and online media
* Operate within agreed social media policies

**Administration**

You will be expected to:

* Maintain records, as required
* Implement administrative procedures, as required
* Implement financial procedures, as required

**Working with Others**

You will be expected to:

* Develop productive working relationships with colleagues and stakeholders to support youth work
* Work in partnership with agencies to improve opportunities for young people

**Personal Learning and Development**

You will be expected to:

* Work as an effective and reflective youth work practitioner
* Participate in professional supervision and learning activity
* Operate within the project’s value base and ethics

**Person Specification**

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|  | **Essential** | **Desirable** |
| Qualifications | * Good basic education * Member of the Protection of Vulnerable Groups Scheme (or a willingness to join the Scheme) | * SVQ or PDA in Youth Work * First Aid * Child protection and well-being |
| Experience | * Working with young people in an informal setting * Planning and delivering projects and activities * Working as part of a team | * Open youth work * Group work |
| Knowledge and understanding | * The purpose and nature of youth work (informal learning) * Substances use and misuse issues * The needs and interests of young people * Basic health and safety practice * Basic child wellbeing and protection issues |  |
| Skills | * Excellent inter-personal skills – building and sustain relationships * Excellent communication skills – spoken and written * Basic administration skills – record keeping etc. * Basic finance – cash handling, record keeping * Excellent planning skills- planning projects and programmes * IT for administration – word processing, databases and spreadsheets * Good social media skills * Basic evaluation skills | Sports leadership  Arts/crafts  Music  Retail  hospitality |
| Qualities and values | * Enthusiastic * Committed * Reliable * Flexible * Creative * Commitment to: * Self-determination * Inclusion (valuing equality of both opportunity and outcome) * Empowerment * Working collaboratively Promotion of learning as a lifelong activity |  |